



St Edmund's Catholic Primary School

'Together we learn and grow through worship and celebration'

Equality Objectives 2021 - 2025

At St Edmund's we aim to ensure that all members of our school community are treated fairly and with respect.

We take our legal duty to promote equality very seriously. As part of the 2010 Equality Act we are required to show how we plan to reduce inequality and discrimination by publishing Equality Objectives which are reviewed by the governing body every year.

Objective 1

To incorporate diversity and equality in all our teaching and learning.

We aim to build upon our curriculum through the use of carefully selected resources and lesson content that reflect and celebrate the rich diversity of our local area and the wider world. By 2023 95% staff will have an increased awareness of diversity and difference, as well as feeling confident when providing a diverse and balanced curriculum.

Objective 2

To develop the way that we analyse data with regards to diversity.

By doing this we will be able to look at all groups of learners that make up our school community and use this to identify patterns and trends that could in turn enhance the unique and individualised education experiences that we provide. By Summer 2022 such data will begin to impact upon the design of the curriculum.

Objective 3

To maintain high expectations of disadvantaged pupils with high ability and All pupils.

Subject leaders and class teachers will ensure that they are consistently providing opportunities for all disadvantaged pupils to achieve and meet their potential.